

Environmental Policy Statement

We are a well-established company, founded in 1969. As such we have seen and understand the change and vital importance that understating our impact on the environment must play in all aspects of our business, from project planning to day to day operations.

It is vitally important that we take care of the environment around us, both at home and at work. We implore everyone to follow simple preventive measures that will help us all. By ensuring we all follow basic principles such as recycling we can help to conserve the earth's resources and show a simple commitment and understanding to the importance to our world. A lot of people doing small simple steps to help can make a big difference and this is a philosophy we expect all of employees, contractors and clients will uphold and hope the general public will as well.

In order to ensure our business practices uphold our philosophy and dedication to minimize our impact on the environment and where possible to improve environment for all we follow these basic principles as well our environmental procedures.

- Review Environmental Policy to ensure at minimum it meets current legislation and all activities are carried out accordingly.
- Ensure all employees share in the philosophy of protecting the environment
- Provide continual training and feedback loop to ensure all staff have required qualifications to help ensure standards are adhered to
- Ensure where possible materials used are from a recyclable or sustainable source
- Reduce pollution and carbon footprint
- Ensure supply chain and contractors also adhere to these policies
- Minimise waste by ensuring we reuse, recover or recycle wherever possible
- Ensure sustainable waste management by applying simple principle of Waste Hierarchy of Control
- Provide easily accessible facilities to allow staff to recycle
- Plan all projects to ensure longevity, and stability to minimize waste and replacement

Upholding these basic principles and encouraging and supporting our employees, who we acknowledge are our biggest asset, to also believe and support in these, we believe we are able to provide an exceptional service and product whilst ensuring our clients have the reassurance of our and therefore their impact on the world around us